REGULAR BOARD MEETING BOARD OF EDUCATION DISTRICT 87, COOK COUNTY ILLINOIS, HELD ON MARCH 18, 2019

CALL TO ORDER

The regular meeting of the Board of Education was called to order by President O'Connell at 7:43 pm in the Boardroom of the Administration Office, 1200 N. Wolf Road, Berkeley, IL.

ROLL CALL

On roll call by the secretary, the following were present: Members Chavez, Hightower, Jackson, Mason, O'Connell, Rosas and Sosa. Also present were Dr. Bresnahan, Dr. Sickele, Mrs. Vince, Dr. Sullivan and Mrs. Travis.

PUBLIC PARTICIPATION:

WRITTEN

Member Rosas moved, seconded by Member Sosa, THAT ALL CORRESPONDENCE BE PUT ON FILE AS PRESENTED EXCEPT THAT WHICH REQUIRES IMMEDIATE ATTENTION.

Roll Call Vote

Ayes: Chavez Hightower Jackson Mason O'Connell Rosas Sosa

Nays: None

Absent: None

Motion carried 7-0

ORAL None

CONSIDERATION OF OLD BUSINESS:

APPROVAL OF MINUTES

Member Mason moved, seconded by Member Sosa, THAT THE MINUTES OF THE REGULAR BOARD MEETING HELD FEBRUARY 25, 2019, AND THE MINUTES OF THE CLOSED SESSION HELD JANUARY 28, 2019, BE APPROVED AS SUBMITTED TO BOARD MEMBERS PRIOR TO THIS MEETING.

Roll Call Vote

Ayes: Chavez Hightower Jackson Mason O'Connell Rosas Sosa

Nays: None

Absent: None

REPORTS:

SUPERINTENDENT None

CURRICULUM AND None INSTRUCTION

BUSINESS SERVICES

Mrs. Vince reviewed the Accounts and Claims payable figures and Member Jackson moved, seconded by Member Rosas, THAT THE EXPENDITURES BE APPROVED IN THE AMOUNT OF \$2,514,449.31, AS FOLLOWS:

| PAYROLL 02/28/19 | \$ 749,077.93 |
|---|-----------------|
| PAYROLL 03/15/19 | 739,996.93 |
| REGULAR BOARD ACCOUNTS PAYABLE LISTINGS | 1,024,147.14 |
| REGULAR BOARD ACCOUNTS PAYABLE-P-CARD | 796.81 |
| IMPREST FUND LISTING | 430.50 |
| TOTAL | \$ 2,514,449.31 |

| Roll Call Vote | Ayes: | Chavez Hightower Jackson | Nays: None |
|----------------|-------|--------------------------------|--------------|
| | | Mason | Absent: None |
| | | O'Connell | |
| | | Rosas | |
| | | Sosa | |

Motion carried 7-0

MONTHLY BUILDING REPORT

Mrs. Vince explained the Monthly Building Rental Report is submitted for information purposes only.

| SPECIAL SERVICES | None |
|--------------------|------|
| HUMAN RESOURCES | None |
| OTHER OLD BUSINESS | None |

CLOSED SESSION

Member Rosas moved, seconded by Member Chavez, THAT THE BOARD RECESS TO CLOSED SESSION TO CONSIDER A STUDENT DISCIPLINE/ RESIDENCY MATTER; TO CONSIDER THE PURCHASE/LEASE OF REAL PROPERTY FOR THE USE OF THE PUBLIC BODY; TO CONSIDER INFORMATION REGARDING APPOINTMENT, EMPLOYMENT, OR DISMISSAL OF AN EMPLOYEE OR OFFICER; TO CONSIDER PENDING LITIGATION OR TO DISCUSS LICENSED NEGOTIATIONS.

| Roll Call Vote | Ayes: | Chavez | Nays: | None |
|----------------|-------|-----------|-------|------|
| | | Hightower | | |

Jackson Mason O'Connell Sosa

Absent: None

Motion carried 7-0

The Board recessed to closed session at 7:47 pm.

The Board reconvened to open session at 8:43 pm with all members present.

REPORTS OF THE BOARD:

PAEC Member O'Connell reported that the next meeting will be on March 22, 2019 at 6:00 pm.

| IASB | No Report |
|------------------------------------|-----------|
| EDUCATION & FINANCE | No Report |
| POLICY & LEGISLATION | No Report |
| BUILDING & GROUNDS | No Report |
| | |
| HEALTH/SAFETY & TRANSPORTATION | No Report |
| PUBLIC RELATIONS | No Report |
| PARENT-TEACHER DISCIPLINE ADVISORY | No Report |
| BILINGUAL ADVISORY | No Report |
| FOOD SERVICE ADVISORY | No Report |

SUPERINTENDENT:

LICENSED PERSONNEL - RESIGNATIONS

Member Chavez moved, seconded by Member Rosas, THAT THE BOARD ACCEPT THE RESIGNATION OF THE FOLLOWING LICENSED PERSONNEL:

| EFFECTIVE AT THE END OF THE 2018- |
|-----------------------------------|
| EFFECTIVE AT THE END OF THE 2018- |
| EFFECTIVE AT THE END OF THE 2018- |
| EFFECTIVE AT THE END OF THE 2018- |
| |

| Roll Call Vote | Ayes: | Chavez | Nays: | None |
|----------------|-------|-----------|-------|------|
| | | Hightower | | |

Jackson Mason O'Connell Rosas Sosa

Absent: None

Motion carried 7-0

ADMINISTRATOR - RESIGNATIONS

Member Sosa moved, seconded by Member Jackson, THAT THE BOARD ACCEPT THE RESIGNATION OF THE FOLLOWING ADMINISTRATOR:

NICOLE LINDROTH MACARTHUR ASSISTANT PRINCIPAL EFFECTIVE MARCH 22, 2019

Roll Call Vote

Ayes: Chavez Hightower Jackson Mason O'Connell Rosas Sosa Nays: None

Absent: None

Motion carried 7-0

LICENSED PERSONNEL – LEAVE OF ABSENCES

Member Chavez moved, seconded by Member Rosas, THAT THE BOARD APPROVE THE LICENSED PERSONNEL LEAVE OF ABSENCE REQUESTS, AS PRESENTED FROM:

MARGARET MURRAY

SUSAN LEE

Roll Call Vote

Ayes: Chavez Hightower Jackson Mason O'Connell Rosas Sosa

Nays: None

Absent: None

Motion carried 7-0

LICENSED PERSONNEL – REASSIGNMENTS

Member Sosa moved, seconded by Member Chavez, THAT THE BOARD REASSIGN EFFIE SAFAKAS, BILINGUAL TEACHER AT SUNNYSIDE TO THE POSITION OF DISTRICT SUBSTITUTE, FOR THE 2019-2020 SCHOOL YEAR, AS PRESENTED.

| Roll Call Vote | Ayes: | Chavez | Nays: None |
|----------------|-------|-----------|--------------|
| | - | Hightower | - |
| | | Jackson | |
| | | Mason | Absent: None |
| | | O'Connell | |
| | | Rosas | |
| | | Sosa | |

Motion carried 7-0

RESOLUTION AUTHORIZING NOTICE OF DISMISSAL AND NON-RENEWAL OF FIRST, SECOND, AND THIRD YEAR PROBATIONARY TEACHERS.

Member Rosas moved, seconded by Member Sosa, THAT THE BOARD ADOPT THE RESOLUTION AUTHORIZING NOTICE OF DISMISSAL AND NON-RENEWAL OF FIRST, SECOND, AND THIRD YEAR PROBATIONARY TEACHERS, AS PRESENTED:

WHITNEY WALKER

DIANNE WOODARD

Roll Call Vote

Ayes: Chavez Hightower Jackson Mason O'Connell Rosas Sosa Nays: None

Absent: None

Motion carried 7-0

EDUCATIONAL SUPPORT STAFF – LEAVE OF ABSENCES

Member Jackson moved, seconded by Member Rosas, THAT THE BOARD APPROVE THE EDUCATIONAL SUPPORT STAFF LEAVE OF ABSENCE REQUESTS, AS PRESENTED FROM:

RICHARD CONSTANTINO THERESA FARAGIA DANYELLE SHANNON

Roll Call Vote

Ayes: Chavez Hightower Jackson Mason O'Connell Rosas Sosa

Nays: None

Absent: None

POLICIES – FIRST READING

Member Jackson moved, seconded by Member Rosas, THAT THE BOARD ACCEPT THE FOLLOWING POLICIES FOR A FIRST READING:

PROCEDURE 102.00P-3 IMMEDIATELY AVAILABLE PUBLIC RECORDS (REVISED) POLICY 209.00 ORGANIZATIONAL MEETING/ELECTION OF OFFICERS (REVISED) POLICY 228.00 CODE OF CONDUCT (REVISED) POLICY & PROCEDURE 428.01 SAFETY & COMPREHENSIVE SAFETY AND CRISIS PROGRAM(REVISED) POLICY 502.05 WORKPLACE ACCOMMODATIONS FOR NURSING MOTHERS (NEW) POLICY 504.00 CRIMINAL BACKGROUND INVESTIGATION (REVISED) POLICY 529.00 EDUCATIONAL SUPPORT PERSONNEL – HOLIDAYS (REVISED) POLICY 535.00 SUBSTITUTE TEACHERS (REVISED) PROCEDURE 611.01P PROTOCOL FOR RESPONDING TO STUDENTS WITH SOCIAL, EMOTIONAL, OR MENTAL HEALTH NEEDS (NEW) POLICY 710.00 TRUANCY (REVISED) POLICY 716.00 IMMUNIZATIONS, HEALTH, EYE, AND DENTAL EXAMINATIONS (REVISED) POLICY 717.00 ADMINISTRATION OF MEDICATION TO STUDENTS (REVISED) POLICY 719.00 STUDENT SICKNESS IN SCHOOL-HEAD LICE (DELETE) POLICY 722.00 STUDENT BEHAVIOR (REVISED) POLICY 722.08 SUICIDE AND DEPRESSION AWARENESS AND PREVENTION (REVISED) PROCEDURE 722.08 RESOURCE GUIDE FOR IMPLEMENTATION OF SUICIDE AND DEPRESSION AWARENESS AND PREVENTION PROGRAM (NEW) POLICY 732.00 PHYSICAL EDUCATION (REVISED) POLICY 741.01 STUDENT ATHLETE (REVISED)

Roll Call Vote

Chavez Hightower Jackson Mason O'Connell Rosas Sosa

Ayes:

Nays: None

Absent: None

Motion carried 7-0

REHIRE ADMINISTRATORS

Member Mason moved, seconded by Member Sosa, THAT THE BOARD REHIRE THE FOLLOWING ADMINISTRATORS:

| MARGARET SICKELE, Ed.D. | ASSISTANT SUPERINTENDENT |
|-------------------------|--|
| DANIEL SULLIVAN, Ed.D. | ASSISTANT SUPERINTENDENT FOR SPECIAL SERVICES |
| LATESH TRAVIS | ASSISTANT SUPERINTENDENT FOR HUMAN RESOURCES |
| LAURA VINCE,CSBO | ASSISTANT SUPERINTENDENT FOR BUSINESS SERVICES |

| Roll Call Vote | Ayes: | Chavez Hightower Jackson | Nays: None |
|----------------|-------|--------------------------------|--------------|
| | | Mason O'Connell | Absent: None |
| | | Rosas Sosa | |

Motion carried 7-0

REHIRE BUILDING PRINCIPALS

Member Rosas moved, seconded by Member Jackson, THAT THE BOARD REHIRE THE FOLLOWING BUILDING PRINCIPALS:

| NANCY TORTORA | PRINCIPAL |
|------------------------|-----------|
| KARA MIESZANEK | PRINCIPAL |
| KEVIN GROCHOWSKI | PRINCIPAL |
| TRACY BODENSTAB, Ed.D | PRINCIPAL |
| KERMIT BLAKLEY, Ed.D. | PRINCIPAL |
| SUNILKUMAR MODY, Ed.D. | PRINCIPAL |

| Roll Call Vote | Ayes: | Chavez Hightower Jackson | Nays: None |
|--------------------|-------|-------------------------------------|--------------|
| | | Mason O'Connell Rosas Sosa | Absent: None |
| Motion carried 7-0 | | | |

REHIRE BUILDING ASSISTANT PRINCIPALS

Member Jackson moved, seconded by Member Chavez, THAT THE BOARD REHIRE THE FOLLOWING BUILDING ASSISTANT PRINCIPALS:

| PARIS BRANTON-MAY | ASSISTANT PRINCIPAL |
|-------------------|---------------------|
| DAVID ONTIVEROS | ASSISTANT PRINCIPAL |
| SHERRI RODRIGUEZ | ASSISTANT PRINCIPAL |
| SHARON URBANIEC | ASSISTANT PRINCIPAL |
| MARIA HENDRICKS | ASSISTANT PRINCIPAL |

Roll Call Vote

Ayes: Chavez Nays: None Hightower Jackson Mason Absent: None O'Connell Rosas Sosa

REHIRE ADMINISTRATORS

Member Jackson moved, seconded by Member Rosas, THAT THE BOARD REHIRE THE FOLLOWING ADMINISTRATORS:

| NICOLE SPATAFORE | | DIRECTOR OF SPECIAL EDUCATION | | |
|-------------------|-------|---|-----------------|--------------|
| JUAN CORONA | | DIRECTOR OF ENGLISH LEARNERS | | |
| JOSEPH BYRNE | | DIRECTOR OF EDUCATIONAL TECHNOLOGY | | |
| RODNEY DALE WHITE | | DIRECTOR OF FACILITIES & TRANSPORTATION | | |
| MARCUS SHELTON | | DIRECTOR OF NUTRITION SERVICES | | |
| KATHLEEN KUCEBA | | NUTRITION SERVICES SUPERVISOR | | |
| Roll Call Vote | Ayes: | Chavez Hightower Jackson Mason O'Connell Rosas Sosa | Nays: Absent | None None |

Motion carried 7-0

REHIRE DISTRICT NURSE

Member Sosa moved, seconded by Member Mason, THAT THE BOARD REHIRE PAULA LIND, DISTRICT NURSE, AS DISCUSSED IN CLOSED SESSION.

- Roll Call Vote
- Ayes: Chavez Hightower Jackson Mason O'Connell Rosas Sosa

Nays: None

Absent: None

Motion carried 7-0

REHIRE TECHNOLOGY PERSONNEL

Member Chavez moved, seconded by Member Rosas, THAT THE BOARD REHIRE THE FOLLOWING TECHNOLOGY PERSONNEL:

| VINCENT BARTUCCI | DISTRICT TECHNOLOGY SPECIALISTS TIER I |
|-------------------|---|
| IVY KARAS | DATABASE AND SYSTEM SPECIALIST |
| JEFFREY RUNDLE | DISTRICT TECHNOLOGY SPECIALISTS TIER II |
| CHRISTOPHER WEBER | NETWORK COORDINATOR |
| WEIWEI WU | DISTRICT TECHNOLOGY SPECIALISTS TIER I |
| | |

AS DISCUSSED IN CLOSED SESSION.

| Roll Call Vote | Ayes: | Chavez Hightower Jackson | Nays: None |
|--------------------|-------|-------------------------------------|--------------|
| | | Mason O'Connell Rosas Sosa | Absent: None |
| Motion carried 7-0 | | | |

RESOLUTION APPROVING SCHOOL PSYCHOLOGIST POSITION

Member Sosa moved, seconded by Member Jackson, THAT THE BOARD ADOPT THE RESOLUTION APPROVING THE POSITION OF SCHOOL PSYCHOLOGIST, AS PRESENTED.

Roll Call Vote

Ayes: Chavez Hightower Jackson Mason O'Connell Rosas Sosa

Nays: None

Absent: None

Motion carried 7-0

RESOLUTION APPROVING SPANISH LANGUAGE TEACHER POSITIONS

Member Jackson moved, seconded by Member Chavez, THAT THE BOARD ADOPT THE RESOLUTION APPROVING THE POSITION OF TWO SPANISH LANGUAGE TEACHERS, AS PRESENTED.

Roll Call Vote

Ayes: Chavez Hightower Jackson Mason O'Connell Rosas Sosa

Nays: None

Absent: None

Motion carried 7-0

RESOLUTION APPROVING MATH INTERVENTIONISTS POSITIONS

Member Sosa moved, seconded by Member Jackson, THAT THE BOARD ADOPT THE RESOLUTION APPROVING THE POSITION OF TWO MATH INTERVENTIONISTS, AS PRESENTED.

Roll Call Vote

Ayes: Chavez Hightower Jackson Mason O'Connell Rosas Sosa

Nays: None

Absent: None

RESOLUTION APPROVING BILINGUAL LITERACY SPECIALIST POSITIONS

Member Sosa moved, seconded by Member Mason, THAT THE BOARD ADOPT THE RESOLUTION APPROVING THE POSITION OF TWO BILINGUAL LITERACY SPECIALISTS, AS PRESENTED.

Roll Call Vote

Ayes: Chavez Hightower Jackson Mason O'Connell Rosas Sosa Nays: None

Absent: None

Motion carried 7-0

ADDITION OF AN ART AND MUSIC TEACHER POSITION

Member Chavez moved, seconded by Member Rosas, THAT THE BOARD APPROVE THE ADDITIONAL POSITIONS OF AN ART AND MUSIC TEACHER, AS PRESENTED.

Roll Call Vote

Ayes: Chavez Hightower Jackson Mason O'Connell Rosas Sosa

Nays: None

Absent: None

Motion carried 7-0

PARENT LIAISON POSITION PROPOSAL

The administration would like the Board to consider creating two (2) Parent Liaison positions, one for the Northside schools and one for the Southside schools serving on a part-time basis. The purpose of these positions is to increase parent engagement and further develop the partnership between schools and community stakeholders. The Parent Liaisons will assist the school administration in communication, outreach, and facilitation of events related to parents and community engagement. The positions would be implemented for the 2019-2020 school and evaluated for their effectiveness on an annual basis.

SCHOOL FEES

Member Hightower moved, seconded by Member Jackson, THAT THE BOARD APPROVE THE 2019-2020 STUDENT FEES, AS PRESENTED.

| CONSUMABLE SUPPLIES – ALL GRADES | \$30.00 PER YEAR |
|---|------------------|
| FAMILY RATE FOR TWO OR MORE | \$45.00 PER YEAR |
| INTERSCHOLASTIC SPORTS FEE (INCLUDING PHYSICAL EXAM) | \$35.00 PER YEAR |
| FAMILY RATE FOR TWO OR MORE | \$40.00 PER YEAR |
| BAND FEE | \$45.00 PER YEAR |
| FAMILY RATE FOR TWO OR MORE | \$50.00 PER YEAR |
| BREAKFAST – TYPE A | FREE |
| BREAKFAST - ADULT | \$2.25 |
| LUNCH – TYPE A (MIDDLE SCHOOLS) | FREE |
| LUNCH – TYPE A (PRIMARY/INTERMEDIATE) | FREE |
| LUNCH – ADULT | \$4.00 |
| STUDENT MILK | \$.40 |
| ADULT MILK | \$.45 |

| Roll Call Vote | Ayes: | Chavez Hightower Jackson | Nays: None |
|----------------|-------|--------------------------------|--------------|
| | | Mason | Absent: None |
| | | O'Connell | |
| | | Rosas | |
| | | Sosa | |

Motion carried 7-0

MONTHLY REPORT

Dr. Bresnahan and Mrs. Mason attended the Leyden Area Board Dinner. The presentation was their new program called co-lab at Leyden. Throughout the year, co-lab freshman students can explore multi-subject areas that allows for creativity, collaboration critical thinking and communication.

CURRICULUM & INSTRUCTION:

MIDDLE SCHOOL EXPLORATORIES PROPOSAL

Member Chavez moved, seconded by Member Hightower, THAT THE BOARD APPROVE THE MIDDLE SCHOOL EXPLORATORIES PROPOSAL AS PRESENTED.

| Roll Call Vote | Ayes: | Chavez Hightower Jackson | Nays: None |
|----------------|-------|--------------------------------|--------------|
| | | Mason O'Connell | Absent: None |
| | | Rosas | |
| | | Sosa | |

Motion carried 7-0

Mr. Byrne asked for consensus from the Board to approve the sale of current 7 year-old Mac Pro lap tops to the teachers at a cost of \$100 when new lap tops are purchased next year. The Board gave consensus.

MONTHLY REPORT

Dr. Sickele updated the Board on the Mentor/Induction Program. CoGat Screening for 2nd Grade students (Challenge Program) will be held on April 2 through April 18. Illinois Assessment Readiness (New PARCC) window will open April 3 through April 18.

BUSINESS SERVICES

MONTHLY FINANCIAL REPORT

Mrs. Vince reviewed the Summary of Budget, Statement of Position, and Student Activity Reports for the period ending 02/28/19.

NSN EMPLOYER SERVICES CONTRACT AGREEMENT

Member Mason moved, seconded by Member Chavez, THAT THE BOARD OF EDUCATION APPROVE THE RENEWAL CONTRACT AGREEMENT WITH NSN EMPLOYER SERVICES, AS PRESENTED.

| Roll Call Vote | Ayes: | Chavez Hightower Jackson | Nays: | None |
|--------------------|-------|-------------------------------------|---------|------|
| | | Mason O'Connell Rosas Sosa | Absent: | None |
| Motion carried 7-0 | | | | |

MONTHLY REPORT

Mrs Vince reported that the EBC Final Renewal meeting will be on March 21. The summer facilities projects for the summer 2019 will be preventive maintenance projects. Also, this summer furniture purchases will be made for the school offices. The Township financial software training is still on-going.

SPECIAL SERVICES

MONTHLY REPORT

Dr. Sullivan reported that Memorial Park hosted the Pre-K registration at no cost to the District. Dr. Sullivan presented information on a third-party vendor called CLEAR for Residency Verification that would streamline residency process. The Board gave consensus to move forward.

Kindergarten Registration will be held on April 9 at Jefferson and April 11 at Whittier.

This year Summer School will June 10, 2019 through June 28, 2019 (If Friday 5-31-19 last day school) .

HUMAN RESOURCES

MONTHLY REPORT

Mrs. Travis updated the Board on the District's vacancies. Open Enrollment - Tentatively scheduled for May 1 through10, 2019. The Statements of Economic Interests - will be emailed soon to your Berkeley 87 email address, they are due no later than May 1.

OTHER NEW BUSINESS

Dr. Bresnahan reported that the Fine Arts Grant was not approved.

CLOSED SESSION #2

Superintendent's evaluation was tabled.

ANNOUNCEMENTS None

ADJOURNMENT

Member Rosas moved, seconded by Member Jackson, THAT THE MEETING BE ADJOURNED AT 9:31 PM.

| Roll Call Vote | Ayes: | Chavez Hightower Jackson | Nays: None |
|----------------|-------|--------------------------------|--------------|
| | | Mason | Absent: None |
| | | O'Connell | |
| | | Rosas | |
| | | Sosa | |

ATTEST:

Secretary (sgd) Rose Mason

President (sgd) Peg O'Connell

ab